July 22, 2024

The Honorable JD Vance
Senator from Ohio
288 Russell Senate Office Building
Washington, DC 20510

Dear Senator Vance,

On behalf of the over 2.1 million members of AMAC – Association of Mature American Citizens, including over 90,900 members residing in Ohio, I write to offer our support for S. 4516, a bill to remove the influence of DEI from the federal government.

In that *government*, especially the United States Federal government, has no business promoting discrimination toward federal employees or anyone else, regardless of the service source, and more egregiously using taxpayer dollars to do so; and that the effort to promote Diversity, Equity, and Inclusion (DEI) programs has oozed into government contracting, it is high time that Congress take a stand against the proliferation of this ironically divisive philosophy.

While the plain language concept of appreciating **diversity** in America, promoting the **equality** we were all created with, and **including** all of God's children in every possible way is a good thing to do, that is not the DEI concept the Biden administration is imposing on us. The federal effort is to push negative gender ideology, to expose children to lewd events, to pervert the differences between men and women that God has designed, and to institutionalize inequality, among other related ideologies.

This bill intends to significantly reduce the influence of DEI programs in government operations. Notably, these bills do not apply to all areas of government and hopefully, those other areas will be addressed separately, but any effort against DEI is a good one. Especially impactful areas of the bill include closing DEI offices, defining and prohibiting DEI practices and training, and prohibiting negative employment consequences for those who opt out of the "woke" indoctrination.

Thank you, Senator Vance, for advancing S. 4516. We are pleased to offer our organization's full support for your efforts.

Sincerely,

Bob Carlstrom
President
AMAC Action